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| [Graphic: Advice from Grads] | MUSIC |
| [Graphic:  Do Your Homework  Take Your College Students Extremely Seriously  It’s Really Important to Start Early  Be Yourself] | Do your homework.  Take your college studies extremely seriously.  It’s really important to start early.  Be yourself. |
| [Graphic:  Tip #1  DO YOUR HOMEWORK] |  |
| [Graphic:  Nathalie Sakimura  Recent Graduate  Fun Fact: Sings Opera] | What’s really important is to do your homework and know the organization you are going into. I think one of the things that set me apart was knowing what was really important to Vanguard, knowing the unique corporate structure and I was able to talk about that with someone at a career fair and I got an interview on the spot.” |
| Graphic:  Jason Botzler  Recent Graduate  Fun Fact: Dream vacation spot is The Swiss Alps] | I think my first question I got in my interview was what research did you do on the company? And I was like bing, bing, bing. I actually went to the website, knew the corporate structure, I knew the CEO, the history, I knew when it was founded, I knew the products and services they offered. I think it sets you apart. |
| [Graphic:  Algreen Bakasa  Recent Graduate  Fun Fact: Favorite sandwich is an Italian Club] | I subscribed to the Wall Street Journal and every day I would just try to spend 20-25 minutes just reading the headlines, just so I am aware of what is going on because a lot of interviewers’ favorite question is tell me the three biggest things that happened in the economy in the past year. And if you are not aware of that, that can be a disadvantage. |
| [Graphic:  Tip #2  WORK HARD IN COLLEGE] |  |
| (Jason)  [Graphic:  Take your studies seriously] | I think it’s all about take your college studies extremely seriously. Treat that as an opportunity to learn and grow. Go deep in your field of study. Don’t stop at just the bare minimum. |
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| (Algreen)  [Graphic: Keep up your GPA] | Another very critical thing is keep your GPA up. And that starts freshman year that starts on day one, right. See a lot of good companies and really good roles have a certain minimum GPA requirement so if you can’t keep your GPA up you automatically disqualify yourself from even being looked at or even being considered for those roles. |
| [Graphic:  Tip #3  START YOUR JOB SEARCH EARLY] |  |
| [Graphic:  Start Early]  [Graphic:  Jena Stenger  Recent Graduate  Fun fact: Favorite animal is the penguin] | I think it’s critical to start early. If I think about where I am today and what my career path was, where I interviewed my sophomore year, is where I am now today. So it’s never too early to start. |
| (Nathalie)  [Graphic:  Broaden Your Experiences Through Internships] | I also think about starting early as, taking the time to find experiences that help you figure out what your want to do. I think internships are a really great opportunity to do that. Even in Freshman year you should be thinking about what types of experiences I can gather this point in time that will help me decide what type of organization, what type of jobs that I am interested in down the line. |
| (Jena)  [Graphic:  Make Time to Job Hunt] | You need to spend some time actually dedicated towards finding a job and that takes time. It takes a significant amount of time and I think people underestimate what that means and so then they find themselves behind the ball when it comes to graduation. |
| (Algreen)  [Graphic:  Connect with College Alumni] | What really worked for me was through professional student organizations that I was involved in I was able to meet a couple alumni from my school that were working in the industry that I was interested in. I think it is really important to identify a mentor and the earlier you do that the better. |
| [Graphic:  Tip #4  BE YOURSELF & DON’T BE AFRAID TO ASK FOR HELP] |  |
| (Jena) | Be yourself. So if you are an excited person and you like to talk and you enjoy being around other people, showcase that, who you are and that is what you bring to the table. They want all kinds of people from all kinds of experiences and types of life. |
| (Jason) | I have never found a time where someone has said ‘no’ I don’t want to share my story. So, don’t be scared to ask.” |
| (Algreen) | I remember my first interview went horrible because I wasn’t quite sure how to dress. I think I had like a patterned shirt, with a patterned tie and it just didn’t look good. But when I actually went out and I sought help, you know, I asked for people to help me and I took what they said into consideration and I applied it. That made all the difference for me. |
| (Nathalie) | I am sure it sort of notched up that confidence that you could bring in and present your best self. |
| (Algreen) | Absolutely. |
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